



TEAM MEMBER

LEVEL 1 FABRICATOR

DETAILS

Location 2706 NE Rivergate Street, McMinnville OR 97128
Hours 6:00am-4:30pm Mon-Thurs (overtime will be required as needed)
Pay \$15-\$17/hour
Status Full-time, permanent employee
Reporting Reports to shop/production manager

PURPOSE

The Level 1 Fabricator is responsible for the basic skills necessary to operate in a custom fabrication shop and jobsite environment. This position will train and learn Solid Form techniques and fabrication methods with a goal of advancing to a Level 2 Fabricator. As a Solid Form team member, this position shares and demonstrates our mission and values through workmanship and interactions with internal and external audiences.

OUR MISSION IS INGENUITY

We are problem-solvers and creators. From idea to installation, we seek out the challenge to think beyond standard solutions.

Our drive to discover what's possible fuels our passion for our work and multiplies the value we bring to every project and every partnership.

OUR VALUES

Find and Address Issues

We ask the questions that get us three steps ahead of the game. Equal parts thinker and listener, we solve problems before they even have a chance to impact our work.

Take the Extra Step

When we take on a project, we own it. To us, that means doing what it takes to ensure we're delivering the right product – one that we'll be just as proud of as our customer.

Keep Growing

Continuous improvement is second nature to us. Whether it's eliminating a small inefficiency or expanding our skillset, we thrive on opening up new possibilities for exceptional work.

Build Partnerships

We work with people we enjoy. We believe in shares values, honest conversations, and win-win solutions as the foundation of a bright future.



SOLID FORM TEAM MEMBERS

- Are thorough in our analysis, our critical thinking and our work
- Communicate with effective verbal and written skills to all internal and external audiences
- Contribute to group cohesion through reliability, shared ideas, shared values and helping others
- Find opportunities to continuously learn, grow and improve
- Understand and embrace the importance of our behaviors, systems and practices
- Speak up if something is not right, damaged, broken or unsafe
- Keep our areas clean and organized, protect company assets at all times and fix things that are broken

THE LEVEL 1 PATHWAY

Level 1 competencies include...

- Completing internal documents accurately (timecards, workorders, quality control reports, etc.)
- Operating in a safe manner and following all internal and OSHA specified safety practices
- Interpreting shop drawings and reading prints
- Utilizing basic measuring tools in the fabrication process (measuring tapes, calipers, micrometers, etc.)
- Using whole numbers, fractions, and decimals to measure and record square footage, material usage, layout and tolerances
- Demonstrating a basic understanding of metal fabrication and hand tools

Learning Objectives...

- Train with production manager, mentor and upper level fabricators to become proficient in basic fabrication techniques
- Complete required safety training and wear PPE, protective clothing and operate equipment in accordance with safety guidelines
- Complete forklift training and certification
- Complete lifting and crane safety training
- Complete basic skills proficiency evaluations (see basic skills training guide)
- Learn quality control standards, measurements and documentation procedures
- Learn how to properly identify and describe common material shapes and alloys
- Learn key differences in metal alloys and proper handling to prevent contamination
- Learn TIG and MIG welder setup and operation
- Prepare for weld certification tests required for structural steel fabrication
- Learn to layout, position, square and secure parts and assemblies prior to welding to achieve specified tolerances
- Learn metal finishing skills up to Solid Form standards
- Become familiar with all equipment in the shop
- Learn to cut parts accurately on the shear and bandsaw
- Learn to properly clean and de-bure parts to remove contamination before welding
- Learn to assemble assigned parts in accordance with production guidelines