



SOLID FORM

Install Foreman / Supervisor

Job Description

2706 NE Rivergate St
McMinnville, OR 97128

503.435.1400
teamsolidform.com

CCB #180435 WA #SOLIDFF916RP

Our Mission is Ingenuity

We are problem-solvers and creators. From idea to installation, we seek out the challenge to think beyond standard solutions.

Our drive to discover what's possible fuels our passion for our work and multiplies the value we bring to every project and every partnership.

Our Values

Find and Address Issues

We ask the questions that get us three steps ahead of the game. Equal parts thinker and listener, we solve problems before they even have a chance to impact our work.

Take the Extra Step

When we take on a project, we own it. To us, that means doing what it takes to ensure we're delivering the right product – one that we'll be just as proud of as our customer.

Keep Growing

Continuous improvement is second nature to us. Whether it's eliminating a small inefficiency or expanding our skillset, we thrive on opening up new possibilities for exceptional work.

Build Partnerships

We work with people we enjoy. We believe in shared values, honest conversations, and win-win solutions as the foundation of a bright future.

Solid Form Team Members

- Are thorough in our analysis, our critical thinking, and our work
- Communicate with effective verbal and written skills to all internal and external audiences
- Contribute to group cohesion through reliability, shared ideas, shared values and helping others
- Find opportunities to continuously learn, grow and improve
- Understand and embrace the importance of our behaviors, systems, and practices
- Speak up if something is not right, damaged, broken, or unsafe
- Keep our areas clean and organized, always protect company assets, and fix things that are broken

Install Foreman / Supervisor

DETAILS

Location	2706 NE Rivergate Street, McMinnville OR 97128
Jobsite Area	Oregon and SW Washington
Hours	6:00am-4:30pm Mon-Thurs (Overtime required as needed)
Jobsite Hours	Varies by project
Pay	\$40-\$55 / Hour
Status	Full Time, permanent employee
Reporting	Reports to Production Manager

PURPOSE

The Install Foreman/Supervisor leads our team of erectors and installers. This person is a leader who is equally comfortable leading and training a team, planning field operations, operating equipment, and working in the field. You will have a diverse set of knowledge and experience fabricating and installing custom metals. You are a leader in jobsite safety, problem solving in the field, and are an excellent communicator. Solid Form team leaders deliver on our team values and lead by example. They seek out challenges and enjoy the process of creating and problem solving to deliver a final product that embodies our mission of INGENUITY.

FOREMAN / SUPERVISOR ROLE

- Plan, direct and oversee all installation of fabricated metals.
- Train, develop and lead the installation team.
- Ensure jobsite safety is a top priority.
- Coordinate and plan equipment rentals for each project.
- Attend site specific safety and pre-planning meetings.
- Assist production manager with hiring, training, and evaluation of installation team.
- Ensure final product meets all plans, specifications, and quality requirements.
- Communicate with project managers any deviations from scope of work.
- Communicate directly with jobsite superintendent and other trades to coordinate work.
- Assist with pre-build measuring and site condition verification as needed.
- Complete necessary safety trainings and equipment operator certifications.
- Interpret, perform, and pass inspections for all structural welds.
- Participate in leadership committees such as safety committee and employee volunteer programs.
- Reliably meet or exceed estimated installation times.

Join Us

Solid Form has a breadth of professional opportunities available, so you can chart your own path forward based on your unique strengths and interests.

If diverse challenges and complex projects get you up in the morning, we look forward to hearing from you!

Please email your resume and cover letter to careers@teamsolidform.com